ADVANCING TOWARD
UNITY
ANNUAL REPORT
2020
OUR MISSION IS TO ADVANCE CIVIL AND HUMAN RIGHTS FOR ASIAN AMERICANS AND TO BUILD AND PROMOTE A FAIR AND EQUITABLE SOCIETY FOR ALL
Every generation has a moment of awakening. This year provided a few seminal moments that threatened to either rip the Nation apart or bring us together. The Asian American community became the target for those looking to blame COVID-19 on someone. Instantly, our community was dealing with the dual pandemic of the coronavirus and racism.

Several politicians stoked those embers of hate with rhetoric that firmly put a bullseye on the back of every Asian American. As we spoke out against the increasing attacks in our community, Asian Americans Advancing Justice | AAJC sought coverage in the media and began working on solutions to deliver to the community. We partnered with Hollaback! to develop a bystander intervention training, which quickly gained traction in the community.

As we continued our dual effort of raising awareness and training our community on de-escalation techniques, our world was rocked again. We watched in disbelief and horror as video showing the murder of George Floyd by a Minneapolis Minnesota police officer was on every news outlet and occupied our conversations. In that moment, we found ourselves, now more than ever, standing in solidarity as allies in support of the Black community, while also struggling with the attacks in the Asian American community.

With the world gripped by the pandemic, we not only talked openly about racism but also the racial and economic disparities laid bare by the coronavirus. We pivoted to a virtual environment where we sought to make sure everyone in our community could be counted in the 2020 Census and continued to fight against every tactic to politicize the decennial census.

Our fight for representation was on a dual front as well. Even as we worked to get full participation in filling out the census, we turned our attention to helping our community have access to the ballot box. The record turnout of Asian Americans helped our country reject the white supremacy grip of the last four years and look toward the unity our country needs.

In the following pages, you will see that Advancing Justice – AAJC rose to meet every challenge encountered in 2020 from combating misinformation and disinformation, including pushing online platforms to remove the most egregious offenders, to our continued success in supporting affirmative action as race-conscious admissions was upheld in the Harvard University case this year.

During this year, we worked in coalition to ensure that immigration did not disappear from public discourse and we garnered more than 75 co-sponsors for the Reuniting Families Act – legislation to vastly improve the family-based immigration system. Lastly, we launched The Anti-Racial Profiling Project for those impacted by the U.S. government’s increased efforts to target and profile Asian American and Asian immigrant scientists, researchers, and scholars, particularly those of Chinese descent.

In a joint letter to our community this year, we wrote that we were made for this moment. And we still are. Advancing Justice | AAJC knows what it takes to create change, work in solidarity, and strive toward the equity and unity that we all deserve, that this country deserves.

Sincerely,

JOHN C. YANG
President and Executive Director

PARKIN LEE
Chair, Board of Directors
Protecting Our Immigrant Families and Communities

Advancing Justice | AAJC is a leading authority on immigration policy as it affects the Asian American community. We advocate for fair and just immigration policies that protect family unity, provide access to immigration status and citizenship, and promote civil rights protections and due process in enforcement.

The COVID-19 pandemic caused us to shift our immigration priorities to respond to immediate and pressing needs of immigrant and mixed-status communities. This included advocating for access to COVID testing and treatment for immigrant communities and financial assistance for immigrant families through the COVID-relief package. Unfortunately, undocumented immigrants and many mixed status families were excluded from 2020 financial relief. We continued advocacy on this issue towards the next COVID relief bill.

Throughout 2020, we continued our leadership role in the Value Our Families Campaign with a mission of protecting and strengthening the family immigration system and promoting an immigration system that is informed by love, empathy, and justice. We held a successful virtual week of action with legislative visits in the summer, incorporating COVID relief education into our materials. We continued our support for the continuation of Temporary Protected Status (TPS) for Nepal and the Deferred Action for Childhood Arrivals (DACA) program.

Advancing Justice | AAJC co-led the drafting of the family-based immigration priorities as part of the Immigration Big Book on Administrative Recommendations in preparation for a change in administration and the opportunity to reverse many of the harmful anti-immigrant executive actions of the Trump Administration. During the presidential transition process, Advancing Justice | AAJC organized and participated in multiple meetings with the incoming Biden transition team, and saw multiple administrative successes on day one of the new administration.

**NATURALIZATION: SUPPORT FOR ASPIRING NEW AMERICANS**

As a member of the New Americans Campaign, we work with many DC area immigration legal service providers to provide naturalization assistance through low-cost citizenship workshops with trained bilingual volunteers to help legal permanent residents to complete the naturalization application.

Due to the COVID-19 pandemic, in-person workshops were suspended, and partners transitioned to providing application assistance and legal review remotely. The challenge of providing virtual assistance was compounded by the fact that many of the applicants need support in languages other than English and are not well-versed in using technology or navigating online.
platforms. Despite these challenges, partners stepped up their efforts in the summer and fall ahead of an October 2020 deadline when immigration fee increases were slated to take effect under the Trump administration. Fortunately, due to advocacy and litigation efforts, the fee increases were enjoined from taking effect by a federal court in September 2020, days before fees were set to increase.

In addition, in the face of changes that would have altered the civics test given to naturalization applicants, Advancing Justice | AAJC submitted administrative comments to the United States Citizenship and Immigration Services (USCIS), and mobilized individuals and organizations to participate in the comment process. The new civics test went into effect in December 2020. Recognizing the harm that would result from a more complex and more difficult civics test, Advancing Justice | AAJC successfully advocated with the Biden transition team to revert to the earlier version of the civics test.

THE ANTI-RACIAL PROFILING PROJECT
Advancing Justice | AAJC developed and launched the Anti-Racial Profiling Project in 2020 in response to increasing concerns from the community members about the government’s racial targeting and profiling of Asian American and Asian immigrant scientists, researchers, and scholars, particularly those of Chinese descent.

LEGAL REFERRALS
Advancing Justice | AAJC established a legal referral service in English and Mandarin Chinese that connects impacted persons to experienced attorneys and helps ensure they know their legal rights and have adequate representation.

COMBATING RACIAL PROFILING & ENDING THE “CHINA INITIATIVE”
Advancing Justice | AAJC spearheaded advocacy efforts to call on the Department of Justice to end the “China Initiative,” which has heavily scrutinized and racially targeted Asian American and immigrant scientists and researchers.

• Filed an amicus brief in United States v. Tao in support of Dr. Feng Tao and to oppose the government’s targeting of Asian Americans and immigrants under the “China Initiative.”

• Gathered evidence of racial profiling by working with partners to collect and analyze data on prosecutions and submitting FOIA requests to federal agencies for records pertaining to the denial of admissions to international students and the government’s efforts to investigate and prosecute U.S.-based scientists and researchers.

• Promoted agency oversight by providing hearing statements on China’s talent plans and FBI oversight as well submitting administrative comments.

• Raised awareness on this issue by educating and providing recommendations to federal agencies and Congressional offices. We coordinated educational webinars on the “China Initiative” and the Know Your Rights training reached thousands.

STRENGTHENING ROOTS IMMIGRATION AND IMMIGRANT RIGHTS

TOP: Asian Americans Advancing Justice | AAJC staff hold a Facebook live to educate community members on news regarding increases in immigration fees.
Fighting For Our Communities To Be Counted

Asian Americans Advancing Justice | AAJC works to address barriers that have historically resulted in the undercounting and underreporting of Asian Americans and Pacific Islanders (AAPIs) in federal data collection and analysis. An accurate count of AAPIs in the Census is essential for government services to be provided to our communities, for decisionmakers to understand the community’s importance, and for the enforcement of AAPIs’ civil rights. As co-chair of the Leadership Conference on Civil and Human Rights’ Census Task Force, we emphasize the need for a fully funded Census Bureau and for smart, effective, and well-tested policy decisions to interested stakeholders, administration officials, and legislators. Through this work, we advocate for inclusive federal data collection efforts to safeguard the Census – our most valuable source of nuanced community demographic data.

2020 CENSUS GET OUT THE COUNT (GOTC)

As the national 2020 Census resource hub for the AAPI community, Advancing Justice | AAJC continued building out its census website (CountUsIn2020.org) in conjunction with the Advancing Justice affiliates. The website housed all our census resources, including factsheets and translations, PSAs, webinars, blogs, our census podcast, partner resources, and census news updates, as well as a census social media feed and census events calendar. Importantly, the resource hub provided factsheets in 23 AAPI languages. This website continued to be updated as field operations for the Census Bureau changed, and it became the strongest resource in the country for anyone working on 2020 Census issues related to the AAPI community. Additionally, Advancing Justice | AAJC updated its GOTC strategies to account for the COVID-19 pandemic. We worked closely with our Census campaign partners to ensure they received timely updates on rapidly changing Census Bureau operations and COVID-19 pandemic health guidance and invested in their capacity to shift their GOTC efforts to prioritize health and safety while working toward a full and accurate count. Lastly, we continued production of our census podcast, Count On Your Census, wrapping up its first season and starting its second season in the fall.

CENSUS LITIGATION

Advancing Justice | AAJC, with co-counsel MALDEF, filed a lawsuit challenging (1) an executive order seeking to provide block-level citizenship data, potentially to be used for state redistricting based solely on citizen population as opposed to total population; (2) truncation of census field operations and post-data collection processing; and (3) a presidential memorandum excluding undocumented individuals from the apportionment base. As a result of advocacy in this case, as well as through administrative advocacy with the Biden Transition team at the end of 2020, President Biden signed a Day One Executive Order rescinding the prior administration’s attempts to limit the apportionment base to exclude non-citizens.
BRIDGING THE DIGITAL DIVIDE

Access to technology and telecommunications is an absolute necessity to accessing education, health services, economic opportunities, and maintaining relationships with loved ones, especially during the pandemic. Advancing Justice | AAJC has continued and escalated our efforts to make access to high-speed reliable broadband and devices available to our most vulnerable populations. This year, Advancing Justice | AAJC advocated for the inclusion of the Emergency Broadband Benefit program and other broadband access programs in COVID-19 relief packages.

PROMOTING ACCESS AND EQUALITY IN DIGITAL PRIVACY

As society increasingly relies on technology to stay connected, user and community protections must become more robust. Advancing Justice | AAJC continues to advocate for comprehensive privacy reform that will meaningfully provide privacy rights and protections to individuals, including those who may be accessing services and platforms in non-English languages and/or may not have high digital literacy rates. We work to ensure our communities, including immigrant populations, are protected against unauthorized data collection and sharing as well as newly developing technologies such as facial recognition, algorithm use, and geolocation tracking. We continue to call for greater accountability, transparency, and a moratorium on new technologies before clear guidelines and limits are established.

MEDIA REPRESENTATION: OUR REPRESENTATION MATTERS

Advancing Justice | AAJC remains committed to ensuring that media reflects the diversity of the world around us. We continue to ensure that the images meant to reflect our communities are accurate, thoughtful, and relevant. We also advocate for diverse media ownership that ensures that various constituencies are served. This year, we have also worked with various actors, agencies, networks, and other industry stakeholders to facilitate conversations about the history and activism of Asian Americans in media, and how today’s talent can do their part to stand against hatred.
OUR IMPACT

CAPACITY-BUILDING AND COMMUNITY INVESTMENT
• Supported over 50 AAPI-serving community organizations across the U.S. through subgrants totaling over $750,000

VOTING—888-API-VOTE ELECTION PROTECTION HOTLINE
• Nearly 4,500 calls to Asian language voter hotline for 2020 general elections
  - Over 5x the number of calls from 2016
• Provided assistance in 8 Asian Languages and English
• 247,000 impressions in ethnic print media
• 616 spots on TV and radio

COVID-19 AND ANTI-ASIAN HATE BYSTANDER INTERVENTION TRAININGS
• over 120,000 trained as of July 31, 2021 reaching participants in all 50 states and Washington, D.C.

COVID-19 AND ANTI-HATE REACH
• Raised national awareness of anti-Asian hate with over 200,000 people reached through townhalls, panels, presentations, webinars, briefings, and other community education engagements.

CENSUS—GET OUT THE COUNT
• Census Get Out the Count Campaign in 23 Asian and Pacific Islander languages

MEDIA
• Nearly 4,000 media hits
• 35,900 fans across Facebook, Twitter, Instagram, and LinkedIn
• 5.6 billion social media impressions

IMMIGRANT RIGHTS MOBILIZATION
• Mobilized over 130 community members across 31 states and Washington, D.C. to meet with 60 Congressional offices to advocate for immigrant inclusion in COVID relief bills.
Ensuring Legal Protections for Asian Americans

Through our litigation program, Advancing Justice | AAJC uses the courts to protect our communities. We pursue impact litigation in federal courts, file amicus briefs, including in cases before the U.S. Supreme Court, and engage with the broader racial and social justice coalition to advance key issues creatively. In 2020, Advancing Justice | AAJC secured significant and nationally publicized victories for the community on issues involving census, immigration, and affirmative action.

**IMPACT LITIGATION**

- **LUPE v. Ross (D. Md.) (LUPE II).** In 2019, Advancing Justice | AAJC and MALDEF filed a lawsuit challenging the Trump administration’s plan to collect and provide incomplete citizenship data to the states for purposes of redistricting as an unconstitutional and racially discriminatory scheme intended to deprive Latinos and non-citizens of equal representation. The lawsuit was amended in 2020 to include challenges to President Trump’s Presidential Memorandum excluding undocumented individuals from the apportionment base and the truncation of census operations. With the change in administration in January 2021, President Biden rescinded the prior administration’s Executive Order and Presidential Memorandum related to this case. In April 2021, we dismissed the case without prejudice.

- **Asian Americans Advancing Justice-Chicago et al. v. White et al. (N.D. II.).** In February 2020, Advancing Justice | AAJC with local co-counsel Chicago Lawyers Committee and pro bono counsel Skadden Arps, filed a lawsuit to enforce the National Voter Registration Act, ensure language access under Section 203 of the Voting Rights Act, and other state voting laws to ensure that voter registration was fully automated and accessible through government agencies such as DMVs. The case was settled successfully in 2021.

- **City of Seattle v. United States Dep’t. of Homeland Security (N.D. Cal.).** In December 2019, Advancing Justice | AAJC, with co-counsel Protect Democracy and pro bono counsel Mayer Brown, won a nationwide preliminary injunction (PI) barring USCIS from implementing changes to the naturalization application process that would rescind a critical avenue through which low-income immigrants have been able to receive fee waivers for naturalization applications, eliminating an individual’s ability to use proof of receipt of means-tested public benefits to demonstrate inability to pay the USCIS fee. Subsequently, a settlement agreement was reached to keep the PI in place while the government evaluates next steps pursuant to President Biden’s executive order on immigration.

**AMICUS BRIEFS**

- **SSFA v. Harvard (First Circuit).** Advancing Justice | AAJC and Advancing Justice | ALC led an amicus brief on behalf of student amici plus (students who presented evidence at trial) in support of Harvard’s race conscious admissions policies. Oral arguments were in September, and the First Circuit decision ruled in favor of Harvard’s race conscious policies. SFFA has filed a petition for certification to the U.S. Supreme Court that remains pending.

- **USA v. Tao.** Advancing Justice | AAJC and Advancing Justice | ALC led an amicus brief in the District of Kansas to show the racial animus of the China Initiative and the impact on Chinese scholars.
COVID-19 and Anti-Asian Hate
Addressing hate and discrimination has been central to Advancing Justice | AAJC’s mission since the organization was established. From the beginning of the pandemic, we feared that the COVID-19 outbreak in China would fuel animus toward Chinese Americans and Asian Americans, and, unfortunately, those fears came to pass as Asian Americans faced increased suspicion, hostility, and hate.

The first report of harassment connected to COVID-19 was submitted to Asian Americans Advancing Justice’s Stand Against Hatred website in late February 2020. Since that time, the overwhelming majority of the hundreds of reports submitted have involved harassment and discrimination connected to COVID-19 — bullying, verbal abuse, and physical violence.

As the gravity of the pandemic became increasingly apparent, Advancing Justice | AAJC led advocacy in response to rising anti-Asian hate, including educating policymakers, the media, and the public about the harm fomented by the dangerous political rhetoric of the Trump administration and other elected officials. In order to build greater awareness of the dual harms of COVID-19 and racism connected with the COVID-19 pandemic faced by Asian Americans, Advancing Justice | AAJC staff members have testified before Congress, advised the Biden transition team, appeared in over 254 media outlets, including CBS News, The New York Times, Associated Press, Billboard, CNN, NPR, CGTN America, Fortune, and The Washington Post, and have been featured in webinars, podcasts, and many panels and convenings over the past year.

LEGISLATION
Advancing Justice | AAJC supported resolutions condemning anti-Asian sentiment related to COVID-19, including the resolution introduced by Representative Grace Meng, H.R. 908, that was passed by the U.S. House of Representatives in September 2020. In addition, Advancing Justice | AAJC supported the COVID-19 Hate Crimes Act, which was introduced by Representative Grace Meng to improve transparency and accountability in the reporting and handling of COVID-19-related hate crimes. Advancing Justice | AAJC continued our longstanding advocacy for the Jabara-Heyer NO HATE Act, which would improve data collection and reporting by law enforcement agencies, allocate...
funds for state-run hate crimes hotlines, and allow for alternative sentencing for offenders. We saw important progress when the NO HATE Act was incorporated into the HEROES Act as part of ongoing COVID-19 response/relief efforts.

RESOURCES FOR THE COMMUNITY
Advancing Justice | AAJC entered into partnership with Hollaback!, an organization whose mission is to end harassment in all its forms by transforming the culture that perpetuates hate and harassment. We drew on the expertise and deep community roots of our Advancing Justice affiliates and Community Partners to adapt Hollaback’s bystander intervention training to address anti-Asian hate and harassment. More than 1,000 people registered for our inaugural training sessions in April 2020 and learned about Hollaback’s “5Ds of Bystander Intervention,” practical, actionable tools that anyone can use to address, disrupt, and even stop harassment. We developed two more trainings, launching our training on conflict de-escalation in May, and in June, a training for Asian Americans on how to respond to anti-Asian harassment when they are the target. Through these trainings, Advancing Justice | AAJC and Hollaback! trained more than 16,000 people in 2020, building a community of people equipped to stand up to take care of themselves and others in the face of anti-Asian hate and harassment.

We also worked to make resources available to the community. We added a dedicated COVID-19 resource page to the Advancing Justice | AAJC website at the beginning of the pandemic and added resources for the Asian American community on addressing anti-Blackness.

Throughout, Advancing Justice | AAJC strove to support broader calls for racial justice and to coordinate and collaborate with our civil rights partners to demonstrate solidarity, particularly in the summer of 2020 as thousands protested nationwide following the death of George Floyd and other Black people at the hands of the police. Advancing Justice | AAJC was proud to be a partner in the National Commitment March led by the National Action Network in August 2020.
Protecting Asian Americans’ Voting Power and Equal Access to the Ballot Box

As a nationally recognized expert on voting rights, Advancing Justice | AAJC works to increase access for Asian Americans to the political process by eliminating barriers to participation and promoting policies that increase access. We promote compliance with voting rights laws and increased access to the ballot, fight voter intimidation and suppression, produce reports on voting rights issues, and conduct voter surveys to increase understanding about the voting behavior and attitudes of our community. We also litigate and file amicus briefs on voting rights to ensure Asian American and other disenfranchised communities’ needs are known and on the record. With increased efforts by the prior administration and state-level officials to disenfranchise and further suppress the votes of immigrants and voters in communities of color, our continued work to fight for our communities’ access to the ballot box is more urgent than ever.

2020 ELECTION RESOURCES AND LANGUAGE ASSISTANCE

Advancing Justice | AAJC launched an election resource webpage on the Advancing Justice | AAJC website, which housed all 2020 election resources, including in-language materials. Among the materials were fact sheets on topics such as a general 2020 election fact sheet, COVID-19 safety, what to do after voting, language access, and voter intimidation. Factsheets were translated into Bengali, Hindi, Hmong, Japanese, Khmer, Korean, Simplified Chinese, Tagalog, Thai, Traditional Chinese, Urdu, and Vietnamese. State-specific factsheets for ten states detailing important voting procedures and deadlines, were translated into multiple languages. Our voting-related webpages, including the 2020 election webpage, received on average over 800 page views per week. Our resources gained traction beyond just on the 2020 election webpage; Advancing Justice | AAJC’s Twitter garnered 284,700 impressions from October to the day after Election Day, during which many of the posts shared our election resources.

2020 ELECTION HOTLINE

Since 2012, Advancing Justice | AAJC and APIAVote have hosted the 888-API-VOTE Asian language election protection hotline to ensure community members have access to accurate information regarding voting. Voters can call to receive assistance in English or in one of eight Asian languages: Mandarin, Cantonese, Korean, Vietnamese, Tagalog, Urdu, Hindi, and Bengali. Working with volunteers across the nation, the hotline received almost 4,250 calls from across 45 states during the 2020 election cycle, representing a 5-fold increase over the number of calls during the 2016 election cycle.

BUILDING COMMUNITY CAPACITY FOR THE 2020 ELECTIONS

Advancing Justice | AAJC provided capacity-building election protection trainings and subgrants to community partners in Arizona, California, Illinois, Florida, Massachusetts, Michigan, Minnesota, Nevada, Ohio, Texas, Virginia, and Washington. With these trainings and grants, our community partners engaged in activities to expand their civic participation program to include a robust election protection component, with a focus on helping to ensure language access for the community. By educating community members about voting rights and ensuring that community members felt prepared to vote, our community partners helped protect AAPI voters during the increased turnout during the 2020 election.
Engaging With Local Communities to Protect and Advance the Rights of Asian Americans

COMMUNITY PARTNERS NETWORK

Established in 1995, the Community Partners Network program has accumulated more than 25 years of experience in coalition-building as well as providing training and technical assistance to local groups on campaign efforts. We work closely with a collaboration of nearly 250 community-based organizations (CBOs) in 37 states and the District of Columbia. Through this network, we work to increase regional and local capacity to elevate community voices nationwide. In turn, the network provides us insight into the issues facing our diverse community.

HIGHLIGHTS

- **Policy and Legal Advocacy:** Our Community Partners elevate community member voices and stories in our work across all three branches of the federal government. Community Partners advocate on behalf of their communities so that Asian Americans may more effectively participate in democratic processes at the local, state and national levels.

- **Crisis Response:** Our network of Community Partners also provides timely information on how to respond to current crises such as instances of anti-Asian violence, so that together we can develop effective and far-reaching solutions and resources that will empower and protect Asian American communities.

- **Capacity Building:** Our capacity building programs increase skills and knowledge around policy advocacy, strategic communications, organizational development, and other areas. These capacity building programs are tailored to Community Partner needs and help to strengthen and expand their ability to participate in our national campaigns.

Throughout the year, we provide webinars and in-person trainings on policy and advocacy needs, as well as opportunities to engage in litigation and national campaigns to our Community Partners Network.

**YOUTH LEADERSHIP SUMMIT**

We continue to support AAPI youth leadership development, and provide training, connections, and opportunities for young leaders to grow in their experience and impact. Since 2014, our annual Youth Leadership Summit has brought together a group of student leaders to Washington, DC, for three days of advocacy trainings and leadership development workshops focused on civic engagement. Summit participants represent a diverse array of AAPI backgrounds, advocacy interests, geographic areas across the country, and the colleges and universities they attend. The Summit provides a unique opportunity for young advocates from across the country to both interact with their peers as well as learn from and network with national leaders.

Through interactive workshops, hands-on activities, and a visit to Capitol Hill, participants build advocacy skills and gain a deeper understanding of how advocacy and activism affect policy decisions. Student leaders also work with experienced policy advocates and have opportunities to interact with the legislative staff of Congressional offices. Following the Summit, select student participants are awarded project stipends to lead campus-based outreach and education efforts on key policy issues.

In light of the COVID-19 pandemic, we successfully adapted our program to a virtual format and welcomed a class of 12 students who participated over the course of 5 days. During this session, YLS students collectively held 10 virtual meetings with Senate offices on issues including immigration, racial profiling, and hate crimes against Asian Americans.
The American Courage Awards (ACA), a signature annual event hosted by Advancing Justice | AAJC, honors individuals, groups, and corporations in recognition of their extraordinary courage or commitment to the cause of Asian American and Pacific Islander (AAPI) civil rights.

FIGHTING RACISM, RISING IN SOLIDARITY

Shifting to a virtual platform due to the COVID-19 pandemic, the 2020 ACA reflected the year’s changing landscape. Of special focus was our call-to-action on the spike of anti-Asian sentiment, the Black Lives Matter movement, and our ongoing efforts in delivering on our mission.

This 2020 ACA was emceed by Cary Chow, content creator for ESPN’s The Undefeated, and Vicky Nguyen, NBC News Investigative & Consumer Correspondent. We welcomed honored guests, Eric H. Holder, Jr, Partner at Covington & Burling LLP, Congresswoman Judy Chu (CA-27), Congresswoman Pramila Jayapal (WA-7), and Congresswoman Grace Meng (NY-6). There were remarks by Vanita Gupta, President & CEO, The Leadership Conference on Civil and Human Rights, Sherrilyn Ifill, President & Director Counsel, NAACP Legal Defense, and Educational Fund, Thomas A. Saenz, Esq., President and General Counsel, Mexican American Legal Defense and Educational Fund Census, Helen Zia, Author and Activist, Dalila Wilson-Scott, Executive Vice President and Chief Diversity, Officer of Comcast Corporation and President of the Comcast NBCUniversal Foundation. We had special guest bartender Hung Nguyen, Beverage Director, Prather’s on the Alley, and a special message from Actor, Writer, Producer Kal Penn.
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“Fighting for the place of AAPIs in the fabric of the American story has never been more important. As an Asian American, I’m incredibly inspired by the team at Advancing Justice – AAJC doing the real hard work on the ground for AAPIs every day. There’s so much more work to do, and I’m proud to support and partner with AAJC so that we collectively change our narrative, into a more positive one, for our future generations of AAPIs.”

Jason Ve, Vice President, 88rising | AAJC National Advisory Council Member
We are grateful for the support of our Sustainers, whose support as monthly donors helps sustain the impact on our communities.

**DONORS**

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We gratefully acknowledge the following individuals who are members of the President’s Circle. The President’s Circle is a premier support group of Advancing Justice | AAJC.

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- Children Count Foundation
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- Lia Goldstein
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- Claire Hur
- Gina Hwang*
- Louann Igsaski
- Charles Ignacio
- Joshua Inaba
- Kendra Ing
- William Ja
- Eric Jackman
- Aaron Jackson
- Sara Jellicoe
- Xiangrong Jin
- Tim Jin
- Alison Johnson
- Macy Jones

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I support Advancing Justice | AAJC because I want to invest in an organization that is truly committed to affecting positive changes for the AAPI diaspora. This is not just a moment – AAJC is a movement and the most effective vehicle for these changes.

Lisa Campbell-Thornton, VP, Human Resources and Administration.

“I proudly support AAJC because they fight for the ideals and the rights that make Americans proud – fairness, dignity, and justice. Their work keeps the flame of democracy bright.”

Judy Man-Ling Lam, Partner at Maynard Cooper & Gale, and AAJC Board Member
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*We are grateful for the support of our Sustainers, whose support as monthly donors helps sustain the impact on our communities.

*AAJC is committed to its name and mission – advancing justice, including civil and human rights, for Asian Americans. As an immigrant, a Korean American, and an advocate for AAPI communities, I am a beneficiary of the enduring value of AAJC's work in education, litigation, and public policy advocacy, and support AAJC unreservedly.

Sally Carlson, Managing Partner, Carlson Beck LLC & Board capital Member, Asian Americans/Pacific Islanders in Philanthropy
The State Infrastructure Fund has been proud to support Asian Americans Advancing Justice – AAJC throughout the past year. Their strength and leadership in connecting with the AAPI community and advocating within the larger civil rights community has been not only incredibly effective, but also critical to ensuring the voting rights protections for all voters – particularly the AAPI community. For these reasons we not only increased our support, but also have continued to utilize their expertise in various ways as SIF strives to maintain collaborative and coordinated efforts between national, state and local organizations.

Tanya Clay House, State Infrastructure Fund

*We are grateful for the support of our Sustainers, whose support as monthly donors helps sustain the impact on our communities.
As a member of the National Advisory Council, I have seen first-hand the tremendous work done by Asian Americans Advancing Justice – AAJC. 2020 was a year like no other and AAJC was there representing our community every step of the way - whether it was ensuring AAPIs were properly counted in the Census, to combating anti-Asian hate, to protecting our right to vote. Simply put, AAJC is there for us. We need to be there for them.”

Sunil Mansukhani, Principal, The Raben Group
# Financial Position

**As of December 31, 2020 and 2019**

<table>
<thead>
<tr>
<th>Assets</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>8,357,368</td>
<td>2,267,991</td>
</tr>
<tr>
<td>Investments</td>
<td>1,401,918</td>
<td>1,081,493</td>
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<tr>
<td>Grants and pledges receivable</td>
<td>1,968,163</td>
<td>2,666,224</td>
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<tr>
<td>Prepaid expenses and deposits</td>
<td>62,636</td>
<td>77,185</td>
</tr>
<tr>
<td>Furniture and equipment, net</td>
<td>14,195</td>
<td>17,082</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>11,804,280</strong></td>
<td><strong>6,109,975</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>349,244</td>
<td>195,799</td>
</tr>
<tr>
<td>Loan Payable</td>
<td>363,558</td>
<td>-</td>
</tr>
<tr>
<td>Deferred rent</td>
<td>282,996</td>
<td>301,689</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>995,798</strong></td>
<td><strong>497,488</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>1,651,082</td>
<td>1,209,155</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>9,157,400</td>
<td>4,403,332</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>10,808,482</strong></td>
<td><strong>5,612,487</strong></td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets** | 11,804,280 | 6,109,975 |

86.02% Programs
81.75% Grants & Contributions
6.82% Management & General
7.16% Fundraising
81.75% Grants & Contributions
6.82% Management & General
86.02% Programs

**Expenses 2020**

- 6.82% Management & General
- 7.16% Fundraising
- 86.02% Programs
- 3.33% Special Events/Other
- 14.92% In-Kind Contributions
- 81.75% Grants & Contributions

**Revenue 2020**

- 6.82% Management & General
- 7.16% Fundraising
- 86.02% Programs
- 3.33% Special Events/Other
- 14.92% In-Kind Contributions
- 81.75% Grants & Contributions
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